BUREAU OF THE TREASURY

ANNUAL GAD PLAN AND BUDGET 2017

Agency/Bureau/Office :	Bureau of the Treasury	Department (Central Agency) : DOF
Total GAA of the Agency:		

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/ GAD Objective	Relevant Agency MFO/PPA	GAD Activity	Output Performance Indicator and Target	GAD Budget	Source of Budget	Responsible Unit/Office
Organization - Focused	= 3" =	Ta 1 T M	¥ = 5	W **		As I as it		
Section 37 of the Magna Carta of Women: "all government agencies shall pursue the adoption of gender mainstreaming as a strategy"	Gender Mainstreaming policies are not fully implemented	To implement the BTr Gender Mainstreaming policy	Human Resource Management Division	Implementation of the BTr Gender M Policy	Gender mainstreaming policy implemented in the Bureau of the Treasury	200,00.00	MOOE	HRMD
	Lack of participation of GFPS members in external GAD trainings, conferences and other activities	To ensure that all GFPS members are updated on new information on GAD/gender mainstreaming	Human Resource Management Division	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and other activities	200,00.00	MOOE	HRMD
	Lack of Trainers on GAD within the Bureau	To ensure that all GFPS members are updated on new information on GAD/gender mainstreaming	Human Resource Management Division	Conduct of Training of Trainers on GAD for GFPS	Training of Trainers on GAD conducted and participated by all GFPS members	300,000.00	MOOE	HRMD
Internal and external clients' gender needs and issues are not articulated in the development of BTR's GAD efforts	Lack of capacities of BTr personnel to generate gender issues from external clients	Gender needs and issues of internal and external clients are articulated in BTr's GAD efforts	Human Resource Management Division	Conduct of GAD trainings for BTr personnel (based on the TNA to be conducted in 2016)	Number of male and female BTr personnel capacitated on GAD Number of sector-specific GAD trainings conducted	300,000.00	MOOE	HRMD

Lack of a	To ensure that all	Human	Inclusion of GAD	GAD corner in BTR website	3,000.00	MOOE	HRMD
mechanism for	matters/.issuances	Resource	corner in the BTr	present and regularly			
information	and updates are	Management	website	updated			
dissemination	properly disseminated	Division					
on GAD, e.g.,			- 1				
materials on GAD							
corner, GAD corner in BTR							
website							25
Lack of a	To ensure that all	Human	Distribution and	GAD information materials	2,000.00	MOOE	HRMD
mechanism for	GAD matters/	Resource	display of GAD	displayed in GAD corner	2,000.00	111002	, , , , , , ,
information	issuances and	Management	information materials	and distributed to internal			
dissemination	updates are properly	Division	in GAD corners in the	and external clients			
on GAD, e.g.,	disseminated	Division	regional and	and external elleries			
materials on GAD	dissormitated		provincial offices				
corner, GAD	1		provincial cinese				
corner in BTR							
website							
Lack of a	To ensure that all	Human	Establishment and	Presence of GAD Corner	150,000.00	MOOE	HRMD
mechanism for	GAD matters/	Resource	maintenance of GAD	by 1st-3rd quarter			
information	.issuances and	Management	Corner in the Central	10150			
dissemination	updates are properly	Division	Office, Intramuros	number of GAD Corner	1		
on GAD, e.g., materials on GAD	disseminated						
corner, GAD							
corner in BTR							
website							
Lack of a	To ensure that all	Human	Establishment and	Presence of GAD Corner	125,000.00	MOOE	HRMD
mechanism for	GAD matters/	Resource	maintenance of GAD	by 1st-3rd quarter			
information	issuances and	Management	Corner in NCR Office,				
dissemination	updates are properly	Division	Palacio del	number of GAD Corner			
on GAD, e.g.,	disseminated		Gobernador,				
materials on GAD			Intramuros				
corner, GAD							
corner in BTR							
website							110110
Lack of training on	To assign personnel to	Human	Creation of GAD	Training on the	30,000.00	MOOE	HRMD
the Development	undergo training on	Resource	Knowledge	Development of a			1
of a Knowledge	the Development of a	Management	Management	Knowledge Management			
Management	Knowledge	Division	System	System on GAD conducted			
 System on GAD	Management System						

	Lack of GAD M & E team	To keep track of the impact of BTr GAD efforts	Human Resource Management Division	Assignment of focal person/GAD M&E team to track impacts of BTr GAD efforts	TPO assigning a focal person/ GAD M&E team issued	100,000.00	MOOE	HRMD
Lack of GAD database in BTR	Sex disaggregated data is not being generated	Gender database is functional and used for gender analysis	Human Resource Management Division	Conduct of survey to generate gender database of external clients	Survey forms developed to generate GAD – related information from external clients	2,000.00	MOOE	HRMD
BTR only utilized less than 5% of its budget to implement GAD activities based on its GAD Plan	BTR regular PAPs had not been assessed for gender responsiveness using the HGDG (no attribution has been made yet)	More than 5% of BTr's budget is allocated and spent for gender mainstreaming	Human Resource Management Division	Include gender analysis of regular PAPs as part of the BTR GAD Planning activity	Number of BTR's regular PAPs subjected to HGDG	5,000.00	MOOE	HRMD
	BTr women employees are obliged not to report for work when no one has to take care of her children	Need to establish a place where the children can stay and taken cared of while their mothers are performing office work	Human Resource Management Division	Construction of new Day Care room near the office of BTr National Capital Region, 6F, Palacio del Gobernador, Intramuros, Mla.	Number of Day Care rooms constructed Improved attendance of women employees	335,000.00	MOOE	HRMD
There is a need to assess and plan gender mainstreaming efforts of the regional office	As mandated by PCW Section 36 on monitoring and evaluation of GM efforts	Gender mainstreaming efforts are assessed and planned	Human Resource Management Division	Conduct of GAD Planning Workshop	2018 GAD Plan and 2016 GAD AR drafted 1 GAD Planning Workshop	188, 700.00	MOOE	BTR Region 1
There is no mechanism to inform stakeholders on the GAD and GAD-related laws and relevant information	Lack of purposive effort on the part of the GFPS	Stakeholders have increased access to GAD-related information	Human Resource Management Division	Establishment and maintenance of GAD Corner in Regional and Provincial Offices	Presence of GAD Corner by 1st-3rd quarter number of GAD Corner	110,000.00	MOOE	BTR Region 2
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 2 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted	111, 337.00	MOOE	BTR Region 2

Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 2 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated by 4th Quarter	111, 337.00	MOOE	BTR Region 2
BTR Region 3 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 3 staff to GAD-related trainings	BTR Region 3 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of Basic GAD Seminar for BTR Region 3 staff	1 GAD Seminar number of pax by 1st Quarter of 2016	102,000.00	MOOE	BTR Region 3
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 3 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted	202,000.00	MOOE	BTR Region 3
BTR Region 3 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 2 staff to GAD-related trainings	BTR Region 3 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Orientation on RA 9710 or Magna Carta of Women for BTR Region 3 Staff	1 Orientation; number of pax by 2 nd Quarter	102,000.00	MOOE	BTR Region 3
Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 3 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated by 4th Quarter	304,000.00	MOOE	BTR Region 3
BTR Region 4a staff have limited knowledge and appreciation on the RPRH Law	Lack of access of BTR Region 4a staff to GAD-related trainings	BTR Region 4a staff have increased knowledge and appreciation on the RRRH Law	Human Resource Management Division	Orientation on the Responsive Parenthood and Reproductive Health Law	1 Orientation; number of pax	200, 000.00	MOOE	BTR Region 4a
BTR Region 4a staff have imited knowledge and appreciation on the Gender Mainstreaming Legal Framework	Lack of access of BTR Region 4a staff to GAD-related trainings	BTR Region 4A staff have increased knowledge and appreciation on the Gender Mainstreaming Legal Framework	Human Resource Management Division	Orientation on Gender Mainstreaming Legal Framework	1 Orientation; number of pax	100,000.00	MOOE	BTR Region 4a

RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 4a initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted	80,000.00	MOOE	BTR Region 4a
Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 4a initiated activities for 18 Day Campaign to end VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	80,000.00	MOOE	BTR Region 4a
BTR Region 4b have limited knowledge on the Special Leave Benefits specified under the Magna Carta of Women	Limited access of BTR Region 4b to GAD-related trainings	BTR Region 4b have increased knowledge on the Special Leave Benefits specified under the Magna Carta of Women	Human Resource Management Division	Conduct of 1 learning session on Special Leave Benefits specified under the Magna Carta of Women	1 session; number of pax	80,000.00	MOOE	BTR Region 4b
BTR Region 4b staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 4b staff to GAD-related trainings	BTR Region 4b staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Participation to relevant GAD Seminar for BTR Region 4b staff (external trainings)	3 to 6 pax trained per GAD training	40,000.00	MOOE	BTR Region 4b
BTR Region 4b staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 4b staff to GAD-related trainings	BTR Region 4b staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of Gender Sensitivity Training and Legal Mandates on GM for BTR Region 4b staff	70% of staff; 1 GST	70, 000.00 + 100,000.00	MOOE	BTR Region 4b
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 5 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	95,000.00	MOOE	BTR Region 5
BTR Region 5 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 5 staff to GAD-related trainings	BTR Region 5 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Orientation on RA 9710 or Magna Carta of Women for BTR Region 5 Staff	1 Orientation; number of pax by 2nd Quarter	177,500.00	MOOE	BTR Region 5

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		BTR Region 5 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of Basic GAD Seminar for BTR Region 5 staff	1 Orientation; number of pax by 3 rd Quarter	177,500.00	MOOE	BTR Region 5
BTR Region 5 staff have limited knowledge and appreciation on RA 9262	Lack of access of BTR Region 5 staff to GAD-related trainings	BTR Region 5 staff have increased knowledge and appreciation on RA 9262 or Anti-Violence Against Women and their Children	Human Resource Management Division	Orientation on RA RA 9262 (Anti- VAWC) for BTR Region 5 Staff	1 GAD Seminar number of pax by 4 th Quarter	177,500.00	MOOE	BTR Region 5
Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 6 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	18,000.00	MOOE	BTR Region 6
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 6 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	10,000.00	MOOE	BTR Region 6
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 7 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	20,000.00	MOOE	BTR Region 7
Republic (RA) 10398 Seclaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 7 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	30,000.00	MOOE	BTR Region 7

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RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 8 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	20,000.00	MOOE	BTR Region 8
Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 8 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	30,000.00	MOOE	BTR Region 8
BTR Region 8 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 8 staff to GAD-related trainings	BTR Region 8 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of relevant GAD related seminars for the staff of Region 8	Number of participants to GAD related training	300,000.00	MOOE	BTR Region 8
RA 6949 Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 9 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	20,000.00	MOOE	BTR Region 9
Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 9 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	30,000.00	MOOE	BTR Region 9
BTR Region 9 staff have imited knowledge and appreciation on GAD	Lack of access of BTR Region 9 staff to GAD-related trainings	BTR Region 9 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of relevant GAD related seminars for the staff of Region 9	Number of participants to GAD related training	300,000.00	MOOE	BTR Region 9
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Region 10 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	3,390.00	MOOE	BTR Region 10

Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children		BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on 10 initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated	3,390.00	MOOE	BTR Region 10
BTR Region 10 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Region 10 staff to GAD- related trainings	BTR Region 10 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of relevant GAD related seminars for the staff of Region 10	Number of participants to GAD related training	300,000.00	MOOE	BTR Region 10
Magna Carta of Women Section 36. Monitoring and evaluation of gender mainstreaming efforts	As mandated by law	BTR Region 11-12 gender mainstreaming efforts are assessed	Human Resource Management Division	Conduct of GAD Planning and assessment	1 GAD Planning and assessment	50,000.00	MOOE	BTR Region 11-12
Staff have limited knowledge on GAD-related laws and information	Lack of purposive effort on the part of the GFPS	Stakeholders have increased access to GAD-related information	Human Resource Management Division	Disseminate GAD- related circulars, guidelines, articles and news to BTR employees	Number of GAD issuances	5,000.00	MOOE	BTR Region 11-12
BTR Regions 11-12 staff have limited knowledge and appreciation on GAD	Lack of access of BTR Regions 11- 12 staff to GAD- related trainings	BTR Regions 11-12 staff have increased knowledge and appreciation on GAD	Human Resource Management Division	Conduct of Gender Sensitivity Training for staff and other GAD seminars	1 GST; number of pax	150,000.00	MOOE	BTR Region 11-12
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Regions 11 and 12 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted by first Quarter	60,000.00	MOOE	BTR Region 11-12
There is no mechanism to inform stakeholders on the GAD and GAD-related laws and relevant information	Lack of purposive effort on the part of the GFPS	Stakeholders have increased access to GAD-related information	Human Resource Management Division	Provision of circulars, guidelines, articles and news through reading materials	Presence of GAD Corner; presence of equipment for GAD-use (TV, etc.)	50,000.00	MOOE	BTR Region 11-12
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/ Regions 13 initiated activities for Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities; number of activities conducted	60,000.00	MOOE	BTR Region 13

Republic (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of violence against women and children	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF/Regi on XIII initiated activities for 18 Day Campaign to End VAW	Number of male and female BTR internal and external clients who participated during 18-day Campaign to End VAW activities; number of activities conducted/participated by 4th Quarter	20,000.00	MOOE	BTR Region 13
Client - Focused	19				=			
RA 6949. Mandatory celebration of Women's Month	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Conduct activities to celebrate Women's Month	Number of male and female BTR internal and external clients who participated during Women's Month activities	100,00.00	MOOE	HRMD
=	As mandated by law	BTR stakeholders have increased knowledge and appreciation on women's roles and contributions in nation- building	Human Resource Management Division	Participate in PCW/CSC/DOF and other activities for Women's Month	Number of activities initiated by BTR	100,00.00	MOOE	HRMD
Internal and external clients' gender needs and issues are not articulated in the development of BTR's GAD efforts	Consultations on the gender- Related needs/ issues of clients not yet conducted	To generate gender related issues/needs of external clients	Human Resource Management Division	Conduct of consultations, meetings, FGDs to identify gender-related needs/issues of clients	Number of consultations conducted in all regional offices and participated in by women and men clients	300,000.00	MOOE	HRMD
Non-collection of sex disaggregated data/gender information	Collection/generati on of SDD is not required in the Circular	Sex disaggregated data and gender related information are collected as basis in enhancing gender responsiveness of the program	Fidelity Bonding	Establishment of GAD Monitoring and Evaluation System in Coordination with BTR Central Office to develop GAD Database	1 GAD database established and maintained by 1st-3rd quarter	52,872.00	MOOE	BTR Region 2
Nomen workers lack Information about Gender and Development Program	Lack of mechanism for information dissemination on GAD	GAD Corner is established and maintained	Human Resource Management Division	Establishment of GAD Corner	1 GAD Corner	90,000.00	MOOE	Region XVIII

Internal and external clients' gender needs and issues are not articulated in the development of BTR's GAD efforts	Lack of mechanism for information dissemination on GAD (i.e. Physical GAD Corner)	GAD Corner is established and maintained	Hurnan Resource Management Division	Establishment of GAD Corner	1 GAD Corner	10, 000.00	MOOE	BTR Region 7
	Lack of purposive effort on the part of the GAD TWG	GAD Corner Lactation Station is set up and maintained	Human Resource Management Division	Establishment of GAD Corner Lactation Station	1 Lactation station	10,000.00	MOOE	BTR Region 7
Internal and external clients' gender needs and issues are not articulated in the development of BTR's GAD efforts	Lack of purposive effort on the part of the GAD TWG	GAD Corner Lactation Station is set up and maintained	Human Resource Management Division	Establishment of GAD Corner Lactation Station	1 Lactation station	100,000.00	MOOE	BTR Region 8
External clients have limited knowledge on GAD-related laws and information	Lack of purposive effort on the part of the GFPS	Stakeholders have increased access to GAD-related information	Human Resource Management Division	Installation of a GAD Corner with reading materials on GAD	1 GAD Corner	30,000.00	MOOE	BTR Region 10
External and internal clients practical gender needs (for lactation) are not addressed	Lack of purposive effort on the part of the GAD TWG	GAD Comer Lactation Station is set up and maintained	Human Resource Management Division	Establishment of GAD Corner Lactation Station	1 lactation station	15,000.00	MOOE	BTR Region 11-12
External and internal clients practical gender needs (comfort) are not addressed	Lack of purposive effort on the part of the GAD TWG	Separate comfort rooms for male and female clients are constructed	Human Resource Management Division	Construction of separate comfort rooms for male and female clients	number of comfort rooms	5,000.00	MOOE	BTR Region 11-12
External and internal clients practical gender needs (comfort) are not addressed	Lack of purposive effort on the part of the GAD TWG	Express lane for pregnant women, senior citizens, PWD is set up	Human Resource Management Division	Setting up of express lanes for pregnant women, senior citizens, PWD	Presence of express lanes	1,000.00	MOOE	BTR Region 11-12
GAD Attributable PAPs		1.557.56						
Non-collection of sex disaggregated data/gender information	Collection/ generation of SDD is not required in the Circular	Sex disaggregated data and gender related information are collected as basis in enhancing gender responsiveness of the program	Fidelity Bonding	Revision of form/s (Form 58A) used in Fidelity Bond Application	Form 58A revised and integrated with fields on sex and gender related information by 3rd quarter	95,000.00	MOOE	BTR Region 7
TOTAL	Λ					6,749,256.00		
Prepared by:	Ų.	Appro	oved by:	MW	Date:			
Deputy Treas	P. ALMANZA urer of the Philippines Focal Point		7 re	ROBERTO B. TAN easurer of the Philippines Head of the Agency	S			