

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2019**

<b>Organization:</b> Bureau of Treasury		<b>Organization Category:</b> National Government, Bureau		
<b>Organization Hierarchy:</b> Department of Finance, Bureau of Treasury				
<b>Total Budget/GAA of Organization:</b>	3,698,403,000.00			
<b>Total GAD Budget</b>	9,906,887.97	<b>Primary Sources</b>	8,247,887.97	
		<b>Other Sources</b>	1,659,000.00	
<b>% of GAD Allocation:</b>	0.22%			

	<b>Gender Issue /GAD Mandate</b>	<b>Cause of Gender Issue</b>	<b>GAD Result Statement /GAD Objective</b>	<b>Relevant Organization MFO/PAP or PPA</b>	<b>GAD Activity</b>	<b>Performance Indicators /Targets</b>	<b>GAD Budget</b>	<b>Source of Budget</b>	<b>Responsible Unit /Office</b>
	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>
<b>CLIENT-FOCUSED ACTIVITIES</b>									
1	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Conduct of film viewing entitled "Better Man"	Number of external clients participated in the film viewing - at least 50 clients	5,000.00	GAA	Region 1



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
2	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Distribution of IEC GAD materials on VAWC (PCW designed fans and pamphlets)	Number of IEC GAD materials distributed - At least 100 materials on VAWC distributed by March, November and December	25,000.00	GAA	Region 1
3	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Distribution of IEC GAD materials on VAWC (PCW designed fans and pamphlets); Film viewing activity	Number of IEC GAD materials distributed - 50 materials distributed  Number of activity - 1 activity	1,000.00	GAA	Region 2
4	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Distribution of IEC GAD materials on VAWC (PCW designed fans and pamphlets); Film viewing activity	Number of materials distributed - 450 pieces	20,000.00	GAA	Region 4B



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
5	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Distribution of IEC GAD flyers on VAW	Number of flyers distributed - At least 200 flyers	25,000.00	GAA	Region 8
6	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Distribution of GAD IEC material on VAW during the 18 Day Campaign period	Number of materials distributed - at least 100 GAD IEC materials	25,000.00	GAA	Region 10
7	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Film showing of GAD related stories	Number of invited external clients - at least 50 external clients invited for the film showing	5,000.00	GAA	Region 10



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	1	2	3	4	5	6	7	8	9
8	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have limited knowledge on VAW	External clients have increased knowledge on VAW	GASS: General Administration	Conduct of film viewing on VAW	Number of external clients participated in the film viewing - At least 100 external clients invited for the film showing  Number of activities - 1 activity	5,000.00	GAA	CARAGA
9	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have limited knowledge on VAW	External clients have increased knowledge on VAW	GASS: General Administration	Distribution of GAD IEC material on VAW during the 18 Day Campaign period	Number of copies for distribution - At least 100 copies to be distributed	5,000.00	GAA	CARAGA
10	RA 6949 Mandatory celebration of Women's Month	External clients have limited knowledge and appreciation on women's roles and contributions in nation building	External clients have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of external clients participated in the film viewing - At least 50 external clients invited	5,000.00	GAA	CARAGA



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
11	RA 6949 Mandatory celebration of Women's Month	External clients have limited knowledge and appreciation on women's roles and contributions in nation building	External clients have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of external clients participated - at least 100 pax	50,000.00	Others (not GAA)	Region 6
12	Republic Act (RA) 10398 declaring November 25 as the National Consciousness Day for the Elimination of Violence Against Women and Children	External clients have low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	External clients have raised the level of appreciation and understanding of GAD concepts specially on VAWC	GASS: General Administration	Conduct of film showing for external clients of Region 6	Number of clients and Region 6 personnel - At least 75 clients and 25 BTr personnel	50,000.00	Others (not GAA)	Region 6
13	External clients have limited knowledge on GAD-related laws and information	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Establishment of GAD Corners to Regional and Provincial Offices of BTr Region 2 with updated circulars and issuances	Number of GAD Corners - 7 GAD Corners	40,000.00	GAA	Region 2



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
14	External clients have limited knowledge on GAD-related laws and information	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner in BTr Region 6	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Maintenance and upgrading of GAD Corners and gender responsive facilities in BTr Region 7 Regional and Provincial Offices; Putting up of Lactation Room	Number of GAD Corner and Lactation Room established and maintained - 1 GAD Corner; 1 Lactation Room	50,000.00	GAA	Region 7
15	External and internal clients practical gender needs (for lactation) are not addressed	There in no Lactation Room in the Regional and Provincial Offices of Region 4B	Availability of Lactation Room for the Regional and Provincial Offices of Region 4B	GASS: General Administration	Provision for the Lactation Rooms in the Regional and Provincial Offices	Number of Lactation Rooms - 6 Lactation Rooms	100,000.00	GAA	Region 4B
16	External and internal clients practical gender needs (for lactation) are not addressed	Absence of Lactation Station in BTr Region 6 Offices	Availability of Lactation Stations in Region 6 offices	GASS: General Administration	Setting-up and maintenance of Lactation Station at Negros Occidental Provincial Office	Number of Lactation Station for setting-up - 1 Lactation Station	70,000.00	Others (not GAA)	Region 6
17	External and internal clients practical gender needs (for lactation) are not addressed	Lack of purposive effort on the part of of the GAD TWG	GAD Lactation Station is set up and maintained	GASS: General Administration	Establishment of Lactation Station	Number of Lactation Station for setting-up - 1 Lactation Station	20,000.00	Others (not GAA)	Region 12



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
18	External and internal clients practical gender needs (comfort) are not addressed	Lack of purposive effort on the part of of the GAD TWG	Express lane for pregnant women, senior citizens, PWDs is set up	GASS: General Administration	Setting-up of express lanes for pregnant women, senior citizens and PWDs	Number of express lanes - 1 lane each for the Regional and Provincial Offices of Region 11	2,000.00	Others (not GAA)	Region 11
19	External and internal clients practical gender needs (comfort) are not addressed	Lack of purposive effort on the part of of the GAD TWG	Comfort room for pregnant women, senior citizens and PWDs is constructed	GASS: General Administration	Construction of comfort rooms for pregnant women, senior citizens and PWDs	Number of Comfort Rooms - 1 Comfort Room	20,000.00	Others (not GAA)	Region 12
20	External and internal clients practical gender needs (comfort) are not addressed	Lack of purposive effort on the part of of the GAD TWG	Express lane for pregnant women, senior citizens, PWDs is set up	GASS: General Administration	Setting-up of express lanes for pregnant women, senior citizens and PWDs	Number of express lanes - 1 lane each for the Regional and Provincial Offices of Region 11	2,000.00	Others (not GAA)	Region 12
21	Internal and external clients have limited awareness on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Distribution of GAD information materials in updating of bulletin board in the GAD Corner of Region 3	Number of printed GAD materials distributed to internal and external clients - at least 300 pieces	100,000.00	GAA	Region 3



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	1	2	3	4	5	6	7	8	9
22	BTr women employee experience absences and tardiness due to loss of support system in performing reproductive roles (eg. child minding, child care)	BTr women employees are obliged not to report for work when no one has to take care of their children	Need to establish a place where the children can stay and be taken cared of while their mothers are performing office work	GASS: General Administration	Construction of GAD Children's Center for BTr employees and external clients as well	Number of Children's Center built - 1 Children's Center	120,000.00	Others (not GAA)	Region 11
23	External clients have limited knowledge on RA 9710 (Magna Carta of Women)	External clients have limited access to GAD related trainings	External clients have increased knowledge on RA 9710 (Magna Carta of Women)	GASS: General Administration	Conduct of film viewing for external clients	Number of external clients participated in the film viewing - At least 100 external clients invited for the film showing  Number of activities - 1 activity	5,000.00	GAA	CARAGA
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>									





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
24	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 30 pax Number of activity - 1 activity	100,000.00	GAA	HRMD
25	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 22 pax Number of Activities - 1 activity	80,000.00	GAA	Region 4A
26	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 26 pax Number of Activities - 1 activity	50,000.00	GAA	Region 4B



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
27	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 24 pax  Number of Activities - 1 activity	14,250.00	GAA	Region 10
28	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAW	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of activities initiated by BTr - 1 activity	100,000.00	GAA	HRMD
29	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 22 pax  Number of Activities - 1 activity	100,000.00	GAA	Region 4A



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
30	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct of Learning Session and Film-showing related to VAW	Number of BTr personnel attended - 27 pax  Number of Activities - 1 activity	180,000.00	GAA	Region 1
31	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 27 pax  Number of Activities - 1 activity	300,000.00	GAA	Region 4B
32	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 28 pax  Number of Activities - 1 activity	250,000.00	GAA	Region 5



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
33	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 23 pax	150,000.00	GAA	Region 7
34	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 26 pax Number of Activities - 1 activity	150,000.00	GAA	Region 9
35	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for the 18-day Campaign to end VAWC	Number of employees participated - 24 pax Number of Activities - 1 activity	50,000.00	GAA	Region 10



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
36	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct of Gender Sensitivity Training for BTr Region 11 employees	Number of male and female employees participated - 30 pax  Number of activities - 1 activity	135,000.00	Others (not GAA)	Region 11
37	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct of GAD related Training for the personnel of Region 12 employees	Number of male and female employees participated - 22 pax  Number of activities - 1 activity	135,000.00	Others (not GAA)	Region 12
38	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct of GAD related Training for the personnel of CARAGA employees	Number of male and female employees participated - 15 pax  Number of activities - 1 activity	120,000.00	GAA	CARAGA



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
39	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct of Film-showing related to VAW	Number of male and female employees participated - All permanent employees and Job Orders personnel	6,000.00	GAA	CARAGA
40	RA 10398 declaring November 25 as National Consciousness Day for the Elimination of Violence Against Women and Children (VAWC)	Low level of appreciation and understanding of GAD concepts and activities pertaining VAWC	BTr employees have raised the level of appreciation and understanding of GAD concepts especially on VAWC	GASS: General Administration	Conduct Seminar on VAWC	Number of personnel attended - 27 pax  Number of Activities - 1 activity	100,000.00	GAA	Region 3
41	Section 37 of the Magna Carta of Women: "all government agencies' shall pursue the adoption of gender mainstreaming as a strategy'	Gender Mainstreaming Policies are not fully implemented	To implement the BTr Gender Mainstreaming Policy	GASS: General Administration	Implementation of the BTr Gender Mainstreaming Policy	Presence of Gender Mainstreaming Policy - Gender Mainstreaming Policy implemented in the Bureau of the Treasury	200,000.00	GAA	HRMD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
42	Section 37 of the Magna Carta of Women: 'The agency shall ensure that members of the GFP undergo capacity building programs on gender and development'	Lack of participation of GFPS members in external GAD trainings, conferences, and other activities	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and othe activities - 30 pax	200,000.00	GAA	HRMD
43	Section 37 of the Magna Carta of Women: 'The agency shall ensure that members of the GFP undergo capacity building programs on gender and development'	Lack of trainerson GAD within the Bureau	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration	Conduct of Training of Trainers on GAD for GFPS	Training of Trainers on GAD participated by all GFPS - 1 training	300,000.00	GAA	HRMD
44	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limitedknowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of personnel participated - 22 pax	107,185.23	GAA	Region 2



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
45	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of male and female employees participated - 22 pax	250,000.00	GAA	Region 3
46	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 23 pax Number of Activities - 1 activity	200,000.00	GAA	Region 7
47	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of employees participated - 23 pax	60,000.00	GAA	Region 8





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
48	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of male and female employees participated - 30 pax	150,000.00	Others (not GAA)	Region 11
49	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of male and female employees participated - 22 pax	60,000.00	Others (not GAA)	Region 12
50	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of male and female employees participated - 15 pax	160,000.00	GAA	CARAGA
51	RA 6949 Mandatory Celebration of Women's Month	BTr employees have limited knowledge and appreciation on women's roles and contributions in nation building	BTr employees have increased knowledge and appreciation on women's roles and contribution in nation building	GASS: General Administration	Participate in PCW/CSC/DOF initiated activities and conduct other activities for Women's Month	Number of personnel attended - 28 pax	250,000.00	GAA	Region 4B



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
52	Sec 36 of MCW (Monitoring and Evaluation of PAPs)	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of activities conducted - 1 activity	39,259.77	GAA	Region 2
53	Sec 36 of MCW (Monitoring and Evaluation of PAPs)	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of employees participated - 25 pax Number of Activities - 1 activity	150,000.00	GAA	Region 8
54	Sec 36 of MCW (Monitoring and Evaluation of PAPs)	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of employees participated - 25 pax Number of Activities - 1 activity	250,000.00	GAA	Region 9
55	Sec 36 of MCW (Monitoring and Evaluation of PAPs)	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of Activities - 1 activity	40,000.00	GAA	CARAGA



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
56	Sec 36 of MCW (Monitoring and Evaluation of PAPs)	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of Quarterly GFPS Meetings	Number of Activities - 4 activities	180,000.00	GAA	CARAGA
57	MCW Section 36. Monitoring of GM Efforts	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of activities conducted - 1 activity	75,000.00	GAA	Region 4A
58	MCW Section 36. Monitoring of GM Efforts	PAPs are not regularly assessed and monitored	To ensure that PAPs are being regularly assessed and monitored	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of Activities - 1 activity	150,000.00	GAA	Region 7
59	MCW Section 36. Monitoring of GM Efforts	BTr Region 11 Gender mainstreaming are not regularly assessed and monitored	BTr Region 11 Gender mainstreaming are being assessed and monitored regularly	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of Activities - 1 activity	60,000.00	Others (not GAA)	Region 11
60	MCW Section 36. Monitoring of GM Efforts	BTr Region 11 Gender mainstreaming are not regularly assessed and monitored	BTr Region 11 Gender mainstreaming are being assessed and monitored regularly	GASS: General Administration	Conduct of GAD Year-end Assessment and GAD Planning Workshop	Number of Activities - 1 activity	60,000.00	Others (not GAA)	Region 12



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
61	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of capacities of BTr personnel to generate gender issues from external clients	Gender needs and issues of internal and external clients are articulated in BTr's GAD efforts	GASS: General Administration	Conduct of GAD trainings for BTr personnel based on the TNA conducted in 2016	Number of male and female BTr personnel capacitated on GAD - 30 pax  Number of sector-specific GAD trainings conducted - 1 activity	300,000.00	GAA	HRMD
62	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner, GAD Corner in BTr Website	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Inclusion of GAD Corner in the BTr Website	Presence of GAD Corner in the BTr Website - GAD Corner in BTr Website present and regularly updated	3,000.00	GAA	HRMD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
63	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner, GAD Corner in BTr Website	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Distribution and display of GAD information materials in GAD Corners in the Regional and Provincial Offices	Availability of GAD information materials - GAD information materials displayed in GAD Corners and distributed to internal and external clients	2,000.00	GAA	HRMD
64	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner, GAD Corner in BTr Website	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Establishment and maintenance of a GAD Corner in the Central Office, Ayuntamiento Building, Intramuros, Manila	Presence of GAD Corner by 1st to 3rd Quarter - 1 GAD Corner present and regularly updated	150,000.00	GAA	HRMD
65	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner, GAD Corner in BTr Website	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Establishment and maintenance of a GAD Corner in Natinal Capital Region (NCR) Office, Palacio del Gobernador Bldg., Intramuros, Manila	Presence of GAD Corner by 1st to 3rd Quarter - 1 GAD Corner present and regularly updated	125,000.00	GAA	HRMD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
66	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of training on the development of Knowledge Management System on GAD	To assign personnel to undergo training on the development of Knowledge Management System on GAD	GASS: General Administration	Creation of GAD Knowledge Management System	Training on the development of Knowledge Management Sytem on GAD conducted - 1 training	30,000.00	GAA	HRMD
67	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of GAD M & E Team	To keep track of the impact of BTr GAD efforts	GASS: General Administration	Assignment of Focal Person/GAD M & E Team to track impacts of BTr GAD efforts	Presence on Policy on Creation of GAD M & E Team - TPO assigning a Focal Person/GAD M & E Team issued	100,000.00	GAA	HRMD
68	Internal and external clients' gender needs and issues are not articulated in the development of BTr's GAD Efforts	Lack of training on the development of Knowledge Management System on GAD	To assign personnel to undergo training on the development of Knowledge Management System on GAD	GASS: General Administration	Creation of GAD Knowledge Management System	Training on the development of Knowledge Management Sytem on GAD conducted - 1 training	30,000.00	GAA	Region 9



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
69	Lack of GAD database in BTr	Sex disaggregated data is not being generated	Gender database is functional and used for gender analysis	MFO: Management of Public Funds	Conduct of survey to generate gender database of external clients	Presence of survey forms developed - Survey forms developed to generate GAD-related information from external clients	2,000.00	GAA	HRMD
70	BTr only utilized less than 5% of its budget to implement GAD activities based on its GAD Plan	BTr regular PAPs had not been addressed for gender responsiveness using the HGDG (no attribution had been made yet)	More than 5% of BTr's budget is allocated and spent for gender mainstreaming	MFO: Management of Public Funds	Include gender analysis of regular PAPs as part of BTr GAD planning activity	Number of BTR's regular PAPs subjected to HGDG - 2 PAPs assessed  Number of activity - 1 activity	5,000.00	GAA	HRMD
71	BTr Region 3 staff have limited knowledge and appreciation on GAD	BTr Region 3 employees have limited awareness on the Magna Carta of Women	BTr Region 3 employees have increased awareness on the Magna Carta of Women	GASS: General Administration	Conduct of Seminar on Gender Sensitivity	Number of employees participated - 26 pax	102,000.00	GAA	Region 3



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
72	BTr Region 5 staff have limited knowledge and appreciation on GAD	Lack of access of Region 5 staff on GAD-related trainings	BTr Region 5 have increased knowledge and appreciation on GAD	GASS: General Administration	Conduct of GAD Workshop for staff of BTr Region 5	Number of employees participated - 28 pax  Number of Activities - 1 activity	350,000.00	GAA	Region 5
73	BTr Region 5 staff have limited knowledge and appreciation on GAD	Lack of access of Region 5 staff on GAD-related trainings	BTr Region 5 have increased knowledge and appreciation on GAD	GASS: General Administration	Conduct of Basic GAD Seminars for staff of BTr Region 5	Number of employees participated - 28 pax  Number of Activities - 1 activity	300,000.00	GAA	Region 5
74	Staff have limited knowledge on GAD-related laws and information	Region 4A employees have limited awareness on Reproductive Health Law	Region 4A employees have increased awareness on Reproductive Health Law	GASS: General Administration	Conduct of Orientation on Responsible Parenthood and Reproductive Health Law	Number of employees participated - 26 pax  Number of Activities - 1 activity	200,000.00	GAA	Region 4A





	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
75	Staff have limited knowledge on GAD-related laws and information	Lack of access to GAD related information	Stakeholders have increased access to GAD related information	GASS: General Administration	Disseminate GAD related circulars, guidelines, articles and news to BTr Region 11 employees	Number of employees participated - 26 pax	5,000.00	Others (not GAA)	Region 11
76	Staff have limited knowledge on GAD-related laws and information	Lack of purposive effort on the part of of the GAD TWG	Stakeholders have increased access to GAD related information	GASS: General Administration	Disseminate GAD related circulars, guidelines, articles and news to BTr Region 12 employees	Number of GADissuances - as issued	10,000.00	Others (not GAA)	Region 12
77	Staff have limited knowledge on GAD-related laws and information	Lack of awareness of BTr personnel on Special Leave Benefits for Women	Increased knowledge on Special Leave Benefits for Women under the Magna Carta Law	GASS: General Administration	Conduct of Training on RA 9710 (Magna Carta of Women)	Number of personnel attended - 27 pax	150,000.00	GAA	Region 4B
78	Employees have limited awareness and appreciation on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner, GAD Corner in BTr Website	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Maintenance of GAD Bulletin Corner in Region 1	Presence of GAD Corner inBTr Region 1 - GAD Corner in Region 1 present and regularly updated	10,000.00	GAA	Region 1



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
79	Employees have limited awareness and appreciation on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner in BTr Region 6	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Provision of GAD Bulletin Corner in Region 10 Regional and Provincial Offices with updated posting of GAD related issuances	Number of GAD Bulletins established and updated - 6 GAD Corners	25,000.00	GAA	Region 10
80	Employees have limited awareness and appreciation on GAD	Lack of access of Region 4B staff on GAD-related trainings	BTr Region 4B have increased knowledge and appreciation on GAD	GASS: General Administration	Conduct GAD activities by inviting accredited resource speaker from PCW	Number of personnel attended - 27 pax	150,000.00	GAA	Region 4B
81	BTr employees have limited awareness on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner in BTr Region 6	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Establishment and maintenance of GAD Corners for Aklan, Antique, Capiz and Negros Occidental Provincial Offices	Number of GAD cCorners established and maintained - 4 GAD Corners	40,000.00	Others (not GAA)	Region 6
82	BTr employees have limited awareness on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner in BTr Region 6	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Establishment and maintenance of GAD Corners in the Provincial Offices of Region 9	Number of GAD Corners established and maintained - 6GAD Corners	300,000.00	GAA	Region 9



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
83	GFPS Members have different levels of appreciation on their roles	Lack of participation of GFPS members in external GAD trainings, conferences, and other activities	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and other activities - 8 GFPS members	79,446.87	GAA	Region 2
84	GFPS Members have different levels of appreciation on their roles	Lack of participation of GFPS members in external GAD trainings, conferences, and other activities	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and other activities - 6 GFPS members	100,000.00	GAA	Region 9
85	BTr women employee experience absences and tardiness due to loss of support system in performing reproductive roles (eg. child minding, child care)	BTr women employees are obliged not to report for work when no one has to take care of their children	Need to establish a place where the children can stay and be taken cared of while their mothers are performing office work	MFO: Management of Public Funds	Construction of new Day Care Center near the office of BTr National Capital Region, 3F, Palacio del Gobernador, Intramuros, Manila	Number of Day Care Center constructed; improved attendance record of BTr women employees - 1 Day Care Center	335,000.00	GAA	HRMD



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
86	BTR Region 1 employees have limited opportunity to attend trainings on GAD	BTr Region 1 employees have limited knowledge on GAD Planning and Budgeting	BTr Region 1 employees have increased knowledge on GAD Planning and Budgeting	GASS: General Administration	Conduct of Training on GAD Planning and Budgeting	Number of BTr personnel capacitated on the preparation of GPB - 34 pax  Number of activity - 1 activity	150,000.00	GAA	Region 1
87	Newly hired personnel of BTr Region 2 have limited awareness and appreciation on GAD	Newly hired personnel lack training on Basic GAD Concepts	Newly hired personnel have increased knowledge in Basic GAD Concepts	GASS: General Administration	To send newly hired personnel to trainings on GAD and other GAD related activities	Number of newly hired personnel for training of GAD - 2 personnel	41,746.10	GAA	Region 2
88	Internal and external clients have limited awareness on GAD	Lack of mechanism for information dissemination on GAD, e.g. materials on GAD Corner in Region 5	To ensure that all GAD matters/issuances and updates are properly disseminated	GASS: General Administration	Maintenance of GAD Bulletin Corner in Region 5 throughout the year	Presence of GAD Corner inBTr Region 5 - GAD Corner in Region 5 present and regularly updated	150,000.00	GAA	Region 5
89	BTr Region 6 have limited knowledge and appreciation on GAD	Region 6 personnel have limited access to GAD related information	BTr Region 6 have increased knowledge and appreciation on GAD	GASS: General Administration	Distribution of GAD information materials to Regional and Provincial Offices of BTr Region 6	Number of materials distributed - 20 GAD materials	20,000.00	Others (not GAA)	Region 6



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
90	BTR Region 6 personnel lack access to GAD related trainings	BTr Region 6 personnel have limited knowledge and appreciation of RA 9710, 8187, 8972 and special leave privileges for women	BTr Region 6 personnel have increased knowledge and appreciation of RA 9710, 8187, 8972 and special leave privileges for women	GASS: General Administration	Conduct of Orientation on RA 9710, 8187, 8972 and special leave privileges for women	Number of male and female employees participated - 25 pax	100,000.00	Others (not GAA)	Region 6
91	BTr Region 8 employees lack knowledge on gender fair language	BTr Region 8 have limited awareness on gender fair language	BTr Region 8 have increased awareness on gender fair language	GASS: General Administration	Conduct of Seminar on Gender Fair Language to personnel of Region 8	Number of employees participated - 25 pax  Number of Activities - 1 activity	50,000.00	GAA	Region 8
92	Region 10 employees have limited knowledge on gender concerns and issues affecting relationships at various levels within the family, workplace and community	BTr Region 10 personnel hve limited access on GAD Trainings	BTR Region 10 personnel to become gender sensitive towards family members, co-employees and clients	GASS: General Administration	Conduct of Gender Sensitivity Training	Number of participants - 24 pax  Number of Activities - 1 activity	140,000.00	GAA	Region 10



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
93	BTr Region 11 employees have limited knowledge and appreciation on GAD	Lack of access of BTr Region 11 employees to GAD related trainings	BTr Region 11 employees have increased knowledge and appreciation on GAD	GASS: General Administration	Conduct of Gender Sensitivity Training for BTR Region 11 employees	Number of mael and female employees participated - 30 pax	200,000.00	Others (not GAA)	Region 11
94	There is no mechanism to inform stakeholders on the GAD and other GAD related laws and relevant information	Lack of access to GAD related information	Stakeholders have increased access to GAD related information	GASS: General Administration	Provision of circulars, guidelines, articles and new through reading materials availbale in the GAD Corner	Number of GAD Corner - 1 GAD Corner	100,000.00	Others (not GAA)	Region 11
95	There is no mechanism to inform stakeholders on the GAD and other GAD related laws and relevant information	Lack of access to GAD related information	Stakeholders have increased access to GAD related information	GASS: General Administration	Provision of circulars, guidelines, articles and new through reading materials availbale in the GAD Corner	Number of GAD Corner - 1 GAD Corner	50,000.00	Others (not GAA)	Region 12



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
96	There is no mechanism to inform stakeholders on the GAD and other GAD related laws and relevant information	Lack of access to GAD related information	Stakeholders have increased access to GAD related information	GASS: General Administration	Improvement and maintenance of GAD Corners into GAD Centers in the four (4) Provincial Offices	Number of GAD Corners improved into GAD Centers - 4 GAD Corners improved to Centers and maintained by 1st to 4th quarter	10,000.00	GAA	CARAGA
97	BTr Region 12 employees have limited knowledge and appreciation on GAD	Lack of access of BTr Region 12 employees to GAD related trainings	BTr Region 12 employees have increased knowledge and appreciation on GAD	GASS: General Administration	Conduct of Gender Sensitivity Training for BTr Region 12 employees	Number of male and female employees participated - 22 pax  Number of activities - 1 activity	200,000.00	Others (not GAA)	Region 12
98	CARAGA employees have limited knowledge on RA 9710 (Magna Carta of Women)	Employees of CARAGA have limited access to GAD related trainings	CARAGA employees have increased knowledge on RA 9710 (Magna Carta of Women)	GASS: General Administration	Conduct of Seminar on RA 9710	Number of male and female employees participated - 15 pax	40,000.00	GAA	CARAGA



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
99	CARAGA employees have limited knowledge on RA 9710 (Magna Carta of Women)	Employees of CARAGA have limited access to GAD related trainings	CARAGA employees have increased knowledge on RA 9710 (Magna Carta of Women)	GASS: General Administration	Film showing on Women's Rights	Number of male and female employees participated - 15 pax	40,000.00	GAA	CARAGA
<b>SUB-TOTAL</b>							8,247,887.97	GAA	
							1,659,000.00	Others (not GAA)	
<b>TOTAL GAD BUDGET</b>							9,906,887.97		

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